



# INTERM REPORT 2020

Pride Centre of Edmonton



PRIDE CENTRE  
OF EDMONTON

# 2019 BOARD AND STAFF

## 2019 - Board Members:

### Chair:

Sithara Fernando (resigned June 2020)

### Vice Chair:

Jamie Zarn

### Secretary:

Kendrick Krause

### Treasurer:

Thais McKee

### Past Chair:

Stephanie Booth

### Chair of Human Resources Committee:

Sean Malden

### Chair Governance Committee:

Shay Lewis

### Chair of Community Relations Committee: Chair of the Community Relations Committee:

Rose-Eva Forgues-Jenkins and Ian Brown

### Board Members At Large:

Connie Thompson

Rupinder Bains

Kera Iwanyshyn

Rhea Ross

## 2020 - Board Members :

### Chair:

Stephanie Booth

### Vice Chair:

Empty

### Secretary:

Connie Thompson

### Treasurer:

Connie Thompson

### Past Chair:

Stephanie Booth

### Chair of Human Resources Committee:

Sean Malden

### Chair of the Governance Committee:

Stephanie Booth

Rose-Eva Forgues-Jenkins

### Board Members At Large:

Shay Lewis

Rupinder Bains

Rhea Ross

Kera Iwanyshyn

## PCE TEAM

## SHOUT OUT

### SPECIAL MENTIONS TO OUR SUMMER AND PRACTICUM STUDENTS:

## 2019 Team

MEGHAN, DEENA, RYLEY, SHAWNDY, RAE, CASSANDRA, BRITNEY, TONI, SYDNI

### Executive Director:

Estefan Cortes-Vargas

Quinn Posch

### Admin Assistant:

Kala Walton

### Youth Coordinator:

Mohamed Rahall

Court Cliff

### Seniors Coordinator:

Jesse Murray

### Past staff

Quinn Posch

Gabe Castilloux

Shaye Lewis

Court Cliff

Lydia Holmes

Dede Ng-Benn

## 2020 Team

### Executive Director:

Estefan Cortes-Vargas

(Acting ED) Sithara Fernando

Dawn Carter

### Operations Manager

Esjay LaFayette

### Programs Director:

Kala Walton

### Youth support:

Cassandra

### Seniors Coordinator:

Jesse Murray

### Research Support:

Deena Giri

### Volunteer Coordinator:

Cindy Rivers





# GOVERNANCE UPDATE

In 2019-2020, the main focus was to review the sustainable long term focus of the centre, to review the programs, re-vamp the bylaws and HR policies.

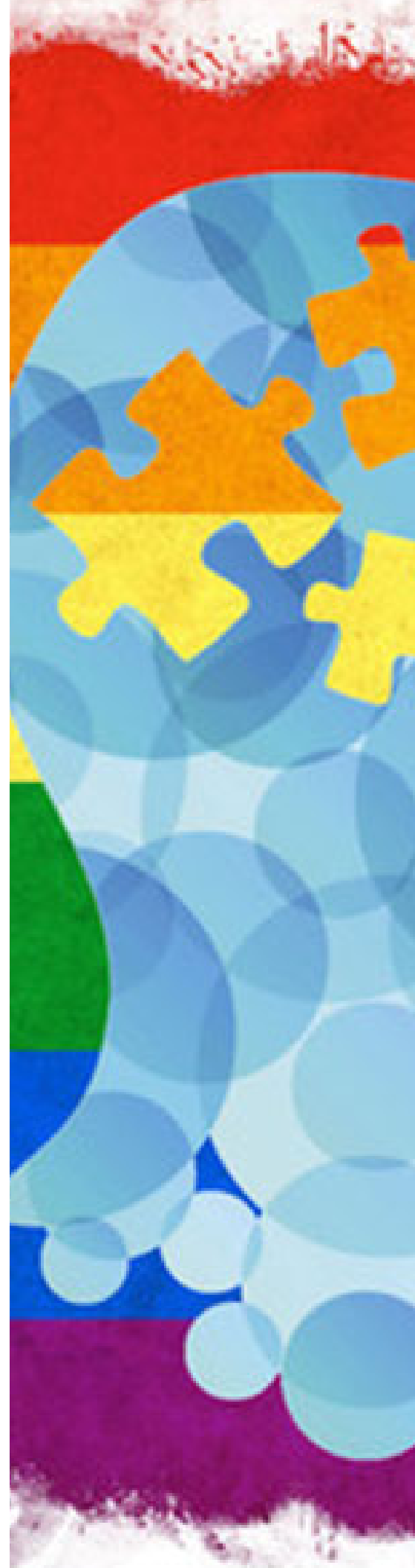
Over the course of 2021 the board and staff would be undertaking strategic planning sessions with community to build a long term vision for the organization.

# LEADERSHIP TRANSITION

We wanted to learn from our past, by recognizing that part of having diverse representation is also sharing responsibility of building on the capacity of new leaders. During this hiring processes we built in overlapping training and mentorship and we will continue to engage in a reflective practice to evaluate how successful or transition steps where.

# COVID-19 UPDATES

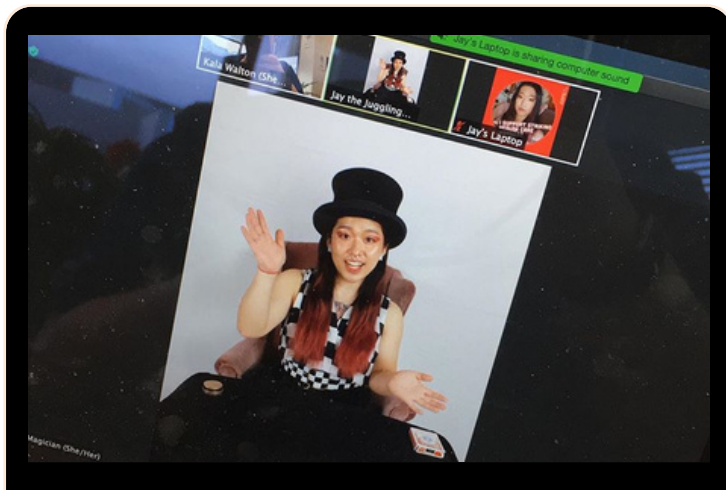
In recognition that a lot of our community members access our services through the community drop in and through space sharing for community initiatives. As of January we will be looking at bringing community led groups back into the space (depending on covid restrictions) with capped numbers and are looking for funds to support the online groups, knowing the added work of running groups online.



# QueerOUT

## Summary

The Pride Centre of Edmonton (PCE) youth program focuses on supporting sexual and gender minority youth in empowering the growth of communication skills, social skills and developing positive identities. During Covid we went online



"Love this , i have not been able to get to queer out cause of my old job always on nights then when i switched to days this whole COVID thing happen but i love this and missed everyone !!" - C

PCE youth programming goes online! As of October 2020 we have served 435 youth

Youth 18- 24  
30.3%



Youth 13-17  
69.7%



Vision Boards With  
Bent Arrow



**FCSS**  
Family & Community  
Support Services

**Edmonton**

# NEWCOMERS AND REFUGEE

SERVICES PROVIDED IN PARTNERSHIP WITH EMCN



“



”

Both EMCN and Pride Centre have come to recognize the niche expertise each holds, and the value of a specialized person who understands cultural aspects of the LGBTQ refugee experience. The cross-agency referral process has been strengthened as a result.

During 2020, COVID-19 our new comer group has kept meeting and we are still delivering letters of support and referrals. The Friday meetings have including cooking nights, and social distanced meetings.

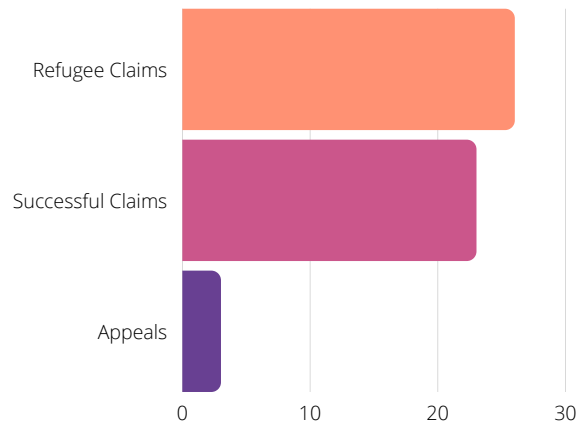


We will be reviewing the stats for 2020

-- “ -----

"The letter from the Pride Centre and Psychological report from EMCN were the most documents that supported my hearing" - R

----- ” --





# SENIOR PROGRAMMING 2020

Aging with Pride (in collaboration with Edmonton Pride Seniors Group): telephone-based supportive phone service for Seniors/Elders (50+). 4:00 - 5:00 pm every Wednesday.

Information and Referral (Seniors supports): We will be providing telephone-based information and referral services for 2SLGBTQ+ Seniors. In order to access these services, Seniors must set up an appointment via the Seniors Outreach Coordinators' phone line at (587) 635-2169.

One-On-One Support: Are you trans, gay or under the pride umbrella and want to connect with more people like yourself, but lack the ability to do so? There are people from your community that want to help! We offer mentorship and caregiving that meets you at wherever you are. This is a multigenerational program connecting youth with older adults.

**LGBTQ2S+ SENIORS AND ELDERS OF ALL BACKGROUNDS HAVE ACCESS TO ALL THE SUPPORT AND RESOURCES AVAILABLE TO THEM, WITH CARE, AND FEEL FREE TO GROW IN THEIR EMPOWERMENT, BE AND SHOW THEMSELVES AS MUCH OR AS LITTLE AS THEY WANT, SAFELY, IN SENIOR SPACES IN EDMONTON.**

## SUMMARY OF SERVICES:

Mentorship  
AwP phone in service  
Seniors supports and resources

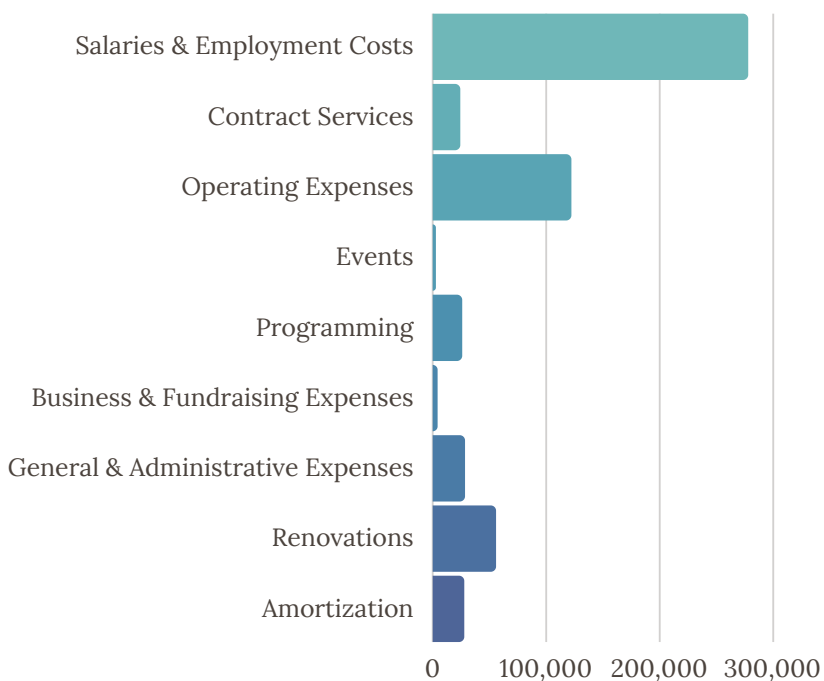
**Aging with Pride: 30**  
**Intergenerational Mentorship Program: 5**  
**Information and Referral: Average 15/month**  
**Tech Services: Average: 4/month**



# FINANCIAL OVERVIEW 2020

Given the limitations in covid to deliver on projects like volunteer program we are deferring this grant to the next year and were appropriate we have deferred dollars into 2021. This means we will be presenting a surplus but that's in recognition of the timeline of the volunteer and seniors project being extended.

## EXPENSES



## REVENUE

